

# Activist Role Description

## VISION AND PURPOSE

Open Doors Activists are a community of young adults (18-25 years old) who want to grow in their love for Jesus, using their gifts to make a difference and as justice seekers, know that family is more than biology.

Activists represent Open Doors and the persecuted church in their spheres of influence, whether that be their church, CU, home group, peers, or online platforms.

### OUR VISION IS TO SEE ACTIVISTS **CONNECT + ACT = GROW**

**CONNECT** with the persecuted church through stories of courageous faith from those most persecuted, where faith and following Jesus cost the most.

**CONNECT** as a community of Activists to encourage and envision each other.

**ACT** on behalf of those who share our faith but not our freedom.

## RESPONSIBILITIES & EXPECTATIONS

Because of the largely Christian context in which this role will be performed, it is a requirement for applicants to be a practising Christian. As an Activist you will be expected to:

- Represent the holistic ministry of Open Doors in a personal and relevant way with integrity and compassion.
- Commit to one of three Activist Streams, fulfilling expectations set by stream leaders:
  - Youth
  - Advocacy
  - Public Speaking
- Commit to serving for a minimum of 2 years.
- Prioritize attending and contributing to Activists and Open Doors Events including:
  - Two Activists gatherings a year
  - Standing Strong Annual Celebration
  - Joining the Open Doors events team for one festival a year.
- Actively engage with the Activists community.
- Individually seek out and plan opportunities to represent and raise awareness of the persecuted church and Open Doors.
- Attend and participate in appropriate opportunities and campaigns run by Open Doors.
- Commit to praying for the persecuted church.
- Follow and adhere to all administrative processes and policies, including:
  - Connect with the Activist Co-ordinator quarterly about current Activist activities and any assistance required.
  - Send any follow-up details of Activist Applicants interests within a given time frame.
- Agree to and sign all Open Doors volunteer agreements and policies, including our Statement of Faith, Safeguarding Policy, Confidentiality Agreement and Code of Conduct.
- Volunteer in a way to reflect biblical principles of leadership, integrity and service.

## PERSON SPECIFICATION

### CHARACTERISTICS:

- 18-25 Years old
- Passionate for God and the persecuted church
- Good knowledge of, and enthusiastic about, the ministry of Open Doors.
- Self-motivated and committed to arrange and organise opportunities for others to engage with the persecuted church and the ministry of Open Doors.
- Not intimidated by indifference; eager to see more Christians on their knees in prayer and on their feet in action for our persecuted family.
- Willing to commit to Open Doors' core values and messages and be a trusted ambassador for persecuted Christians.
- Reliable and organised in corresponding with the Activists community and co-ordinator.

### COMPETENCIES:

- Passionate about using your gifts and area of influence to create opportunities to communicate the message of the persecuted church.
- Able to meet the expectations of the Activists programme and Stream leaders.
- Capable of understanding and adhering to GDPR, money handling and safeguarding policies.

Enhanced disclosure information may be requested from the DBS in the event of a successful application.

## ACCOUNTABILITY AND RESOURCES

Activists are ultimately accountable to the Activists Co-ordinator and Activist Stakeholders. Activists will have regular contact with the Activists Co-ordinator.

Open Doors will provide ongoing support and encouragement through:

- Induction into the history, vision and core values of Open Doors, as well as the processes and procedures related to this role.
- Training in how to present the work and ministry of Open Doors
- Up-to-date news, resources and information to assist you with your events and opportunities.
- Contact by phone and email to offer advice and encouragement.
- Opportunity to attend Open Doors events and involvement in campaigns and made aware of any other relevant opportunities.
- Opportunity to travel with Open Doors.